

# ACADEMY NOTES

The Newsletter of Bay Cove Academy

## Career Development Program is State Model

This year, the Commonwealth of Massachusetts recognized Bay Cove's Career Development Program (CDP) as a Best Practices model to help teens enter the world of work. Best Practices designation identifies the CDP as a statewide prototype for school-to-work transition programs. CDP trains urban youth to be productive workers. The program

emphasizes comprehensive career exploration, job placement and on-the-job coaching, training in employment and life skills, and development of reasoning and problem-solving skills.

CDP Director Lynn Gonsalves is a member of the Massachusetts School-to-Work Technical Assistance Resource Bank. The Donohue Insti-

tute at the University of Massachusetts maintains the Resource Bank as part of the commonwealth's School-to-Work Initiative. The Resource Bank provides technical assistance and training to a variety of programs throughout the state in an effort to create a comprehensive and effective system to prepare students for productive adult employment. Ms.

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## Principal's Message

**W**elcome to Academy Notes, the newsletter of Bay Cove Academy. After nineteen years serving greater Boston's neediest teens, we felt it was time to develop a forum to provide information about the many exciting facets of our program. In Bay Cove's two decades of service, we have helped hundreds of troubled adolescents take important first steps toward leading productive adult lives.

Bay Cove's students are able to grow and change because a dedicated and




*Judy Gelfand*

competent staff provides the services and support they need. Over the years Bay Cove Academy has grown too.

Starting at the dawn of the 1980s with 20 students, Bay Cove High School

— as it was then known—was a fledgling program with worthy aims but an uncertain future. Since then, Bay Cove Academy has grown right along with our parent organization, Bay Cove Human Services. We've changed locations, gained experience and enlarged our student population. Now Bay Cove Academy is a recognized leader in the field of Special Education, with innovative and effective services for students with special needs, and an established presence in the community.

In this issue you'll learn more about the important work we do to improve the lives of young people. If you have suggestions regarding content or format please feel free to contact me at 617/739-1794, or email me at [academy@baycove.org](mailto:academy@baycove.org) 



*Artwork by Jauan*

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## Best Practices

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Gonsalves is also on the seven-member Planning Committee of the state School-to-Work Steering Committee for At-Risk and Out-of-School Youth, and is a member of the Best Practices Sub-Committee, sponsored by the Massachusetts Department of Education and The Corporation for Business, Work and Learning. In these capacities she works to develop statewide standards for inclusion of at-risk and out-of-school youth in school-to-work transition and training programs. *(See below for more info on the Steering Committee.)* Ms. Gonsalves' expertise in designing and implementing school-to-work training programs makes her an ideal choice for this task. In fact she is the only representative from a special education school to serve on the Resource Bank and the state Steering Committee. **AN**

### About the Statewide Steering Committee

The Statewide At-Risk and Out-of-School Youth Steering Committee was established in 1996 to help improve outcomes for at-risk and out-of-school youth. Among its activities, the committee seeks to:

- Unite state agencies and local stakeholders in order to help build an effective service delivery system for this population
- Affect policy issues relative to service delivery
- Advocate for and increase the visibility of the population
- Track and utilize new opportunities at the local, state and federal levels to build and enhance service delivery **AN**



*Photo by Ed MacKinnon*

*CDP Director Lynn Gonsalves, Senior Career Counselor Miriam Miranda, Career Counselor Tanya Frank and Principal Judy Gelfand accept the Best Practices Award*

### Get Involved!

### Your business can host a Bay Cove student worker

Bay Cove's Career Development Program has a history of success in partnership with the more than 60 businesses that have provided sites for student-worker placement. Students in the CDP work closely with their staff advisor and are given the on-site supervision necessary to help them learn good work habits. In return, local businesses get a hard worker who is eager to learn. This makes for a great partnership among the school, student and local business. And it pays dividends to the community by providing structure and training to teenagers who need the skills!

To learn more about making your business a placement site, please contact CDP Director Lynn Gonsalves at 617/739-1794, or [lgonsalv@baycove.org](mailto:lgonsalv@baycove.org) **AN**



*Artwork by Tyrone*

### In the next issue of ACADEMY NOTES

- Innovative Reading Program Motivates Kids
- Clinical Philosophy
- Student Activities & Groups

#### ACADEMY NOTES

Published quarterly by Jonathan Silverman  
[jsilver@baycove.org](mailto:jsilver@baycove.org)

## A Student Poem

By Juan

dancing with the wind  
 red light shade grass  
 dandelions floating  
 white feathers of birds that pass.  
 the horizon—golden mist of sparkles  
 up above the a blanket sheet of stars  
 the symbols of loved ones and hopes.  
 Rippled mountains are scattered with  
 notes  
 Birds—It must be, morning words.  
 It is fall, It is time to leave.  
 Fall will rain with leaves and sunset  
 rays.  
 It is time to think what happened  
 throughout the year  
 feelings with fun and tears.

## Technology Corner

By Rob Finkelstein

This year, Bay Cove Academy installed an ISDN line, which gives all computers on our Local Area Network (LAN) access to the Internet and to the First Class email system at our head office at 66 Canal Street. This enables us to communicate with each other and the outside world in a more efficient manner. Most importantly, it gives the students increased exposure to the growing world of the Internet and technology. Every student in a computer science class learns how to set up and use his or her own web-based email account. Students often come to class and login to their email to get instructions for the day's assignment. They also learn to use the various search engines to research topics for classes

and to get information related to their health and well being. We are currently upgrading our Internet connection to a Digital Subscriber Line (DSL), which will increase



Rob Finkelstein

our connection speeds by up to 500%. In order to take full advantage of this upgrade, we hope to be able to purchase more computers to replace those that are outdated and unable to connect to the Internet.

Computer graphic design is another area in which we wish to continue to grow. Many students have great talent in art and use these skills to create multi-media and graphic arts projects.

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## Please Remember Us This Giving Season

Bay Cove Academy is a chapter 766 approved private day treatment school for troubled teens from throughout the metropolitan Boston area. Donations to the school are tax-deductible to the fullest extent of the law. Gifts are welcome at any time in the form of cash, goods and services, estate planning and bequests. Your gift will significantly help to enhance our program. We will happily acknowledge your generosity publicly, unless you ask us not to.

Please mail your contribution to the address below or contact Jonathan Silverman for further information.

Amount Enclosed

\$100

\$50

\$25

\_\_\_\_\_ Other Amount

Name & Address (if different than  
 mailing label or if there is no label):

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\_\_\_\_\_

Bay Cove Academy  
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 Brookline MA 02446  
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 Fax: 617/739-2187




*Shirley Jones has been a fixture at Bay Cove Academy for over ten years. As a full-time cook for the program, Shirley provides nutritious fresh-cooked daily meals for students and staff. Shirley is also responsible for food at special events and banquets such as graduation, parents night and holiday feasts.*

## Technology

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As a final project, students in the introductory classes create a multimedia slide show presentation using the presentation graphics program *Astound*. These projects enable students to use skills they have learned in the first part of the course. Last year, several students participated in a rudimentary web design class in which they learned to design a web page that integrated art, music, photos and movies. We plan to increase the school's strength in the area of graphic design by purchasing additional software licenses for *Adobe Illustrator*, the industry standard illustration program.

It is impossible to expose students to every piece of hardware or software that exists. However, it is our goal that students gain enough familiarity with the functions of the most widely used types of hardware and software to provide them with skills they are likely to use in college and the workplace. 

## Upcoming Events....

- November 25                      Thanksgiving
- November 30                      Parents Night
- Dec. 22 - Jan. 2                      Holiday Break
- January 17                              MLK Day

**Bay Cove Academy**  
**156 Lawton Street**  
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[www.baycove.org/academy](http://www.baycove.org/academy)

